



Psychology Certificate Programs

College of Social and
Behavioral Sciences

**Build Your Expertise in Psychology.
Earn a Certificate Online.**

Kaplan University's psychology certificate programs are designed to offer you the opportunity to advance your career in various areas or to prepare for graduate or professional studies.^{1,2}

Certificate programs include:

- Applied Behavior Analysis Postbaccalaureate Certificate
- Graduate Certificate in Addictions
- Graduate Certificate in Industrial/Organizational Psychology
- Postgraduate Certificate in Applied Behavior Analysis

Whether you are a practicing professional or interested in specializing in one of these fields, you could gain critical knowledge and skills to help you pursue your goals. With experienced faculty members in these diverse areas, Kaplan University provides you with real-world knowledge relevant to the field.

Empower People and Drive Change.

The College of Social and Behavioral Sciences offers a wide breadth of graduate and undergraduate academic programs designed to develop professionals, leaders, and change agents in fields that make a difference in response to human and societal causes, issues, and needs. If you have a desire to help your fellow citizens—a passion to make real differences in their lives—the College of Social and Behavioral Sciences is a great place to start your training. Programs are designed for people with a passion for making a difference in the lives of children, individuals with special needs, organizations, and communities. The atmosphere is always positive, reinforcing, and highly accessible.

WHAT'S INSIDE:

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Enroll today. Contact an Admissions Advisor at
866.318.2694 (Toll Free) or visit www.kaplanuniversity.edu.



Build Your Expertise With a Certificate in Psychology.

Help Others in Need

According to the Bureau of Labor Statistics, employment in the field of psychology is expected to grow due to increased demand for psychological services in schools, hospitals, social service agencies, and mental health centers. Employment in the field of psychology is expected to increase faster than average between 2016 and 2026.⁴

Recent health insurance reform requiring insurance plans to cover treatment for mental health issues in the same way as other chronic diseases provides more individuals with access to prevention and treatment services. Mental health centers and other treatment and counseling facilities are expected to hire more staff to meet this demand.

Apply Psychological Principles to the Business World

Businesses use industrial/organizational (I/O) psychology principles and research methods to study employees, workplaces, and organizations to solve problems and improve the quality of work life and employee performance. A recent Gallup poll found that nearly 70% of American workers are “not engaged” or “actively disengaged” in their work.⁵ Given the growing focus on maintaining employee satisfaction and engagement to improve corporate outcomes and productivity, it’s no surprise that human resource specialists who understand the principles of I/O psychology will be needed. The Bureau of Labor Statistics forecasts that employment of human resources specialists is projected to grow between 2016 and 2026.⁶

Prepare to Advance Your Career in Psychology.

Kaplan University’s psychology certificate programs are designed to help you pursue career opportunities in fields where you could implement your psychological knowledge, skills, and values. In addition, the certificate programs could prepare you for graduate work and to pursue more specialized careers.^{1,2}

Possible Career Opportunities and Day-to-Day Activities:

Board Certified Assistant Behavior Analyst® (BCaBA®)

(With completion of the Applied Behavior Analysis Postbaccalaureate Certificate; to become certified, you will have to meet additional requirements and must pass the comprehensive exam)

- Work to reduce problem behavior
- Improve patient performance in settings such as group homes, clinics, corporations, and nonprofits
- Develop intervention and treatment plans
- Work as a consultant

Addictions Counselor

(With completion of the Graduate Certificate in Addictions; additional certification or licensing may be required)

- Help people who have problems with alcohol, drugs, gambling, or eating disorders
- Counsel patients to identify the problems and behaviors associated with their addiction
- Work with family members affected by the addictions of their loved ones

Board Certified Behavior Analyst® (BCBA®)

(With completion of the Postgraduate Certificate in Applied Behavior Analysis; to become certified, you will have to meet additional requirements and must pass the comprehensive exam)

- Conduct descriptive and systematic behavioral assessments including functional analyses
- Provide analytic interpretations of the results

Industrial/Organizational Psychology Roles

- Apply psychological principles to the workplace to solve problems or improve quality of work life
- Apply research and knowledge to improve the well-being and performance of people and their employers
- Analyze and provide recommendations on workplace productivity, management or employee working styles, and morale
- Work with management on policy planning, employee screening or training, organizational development, or recruitment
- Promote productive worker attitudes and behaviors
- Apply job motivation initiatives and help companies and their workforce through organizational change

Real-World Knowledge That Works for You.

Students enrolled in a Kaplan University psychology certificate program will study how to develop effective treatments and use critical-thinking skills to evaluate and diagnose the behavior and mental processes of patients, or help analyze, understand, and address workplace issues.

APPLIED BEHAVIOR ANALYSIS POSTBACCALAUREATE CERTIFICATE (30 CREDIT HOURS)

Overview

Study what motivates human behavior.

Prerequisite: bachelor's degree from a college or university accredited by a regional or national accrediting agency recognized by the U.S. Department of Education

The certificate program is designed to help you build knowledge and apply the major concepts, theoretical perspectives, enduring conflicts, empirical findings, and historical trends when approaching personal, social, and organizational issues and problems in psychology.

You could develop skills relevant to a variety of jobs, including working with autistic children and adults with special needs and assisting Board Certified Behavior Analysts who conduct research and create behavior modification programs.

The Behavior Analyst Certification Board®, Inc. (BACB®) has verified the course sequence of the Applied Behavior Analysis Postbaccalaureate Certificate as meeting the coursework requirements for eligibility to take the Board Certified Assistant Behavior Analyst Examination. You will have to meet additional requirements to qualify. Refer to the BACB's website (www.bacb.com) for full eligibility requirements.⁷

GRADUATE CERTIFICATE IN ADDICTIONS (40 CREDIT HOURS)

Overview

Prepare to help others overcome addiction.

Prerequisite: bachelor's degree from a college or university accredited by a regional or national accrediting agency recognized by the U.S. Department of Education

The program is designed to provide students with the knowledge to pursue employment and career advancement as an addiction professional.¹ Courses emphasize application and focus on chemical and psychological dependency counseling, advanced addictions counseling, group counseling, psychopharmacology, and co-occurring disorders.

The Graduate Certificate in Addictions is accredited by the National Addiction Studies Accreditation Commission (NASAC, nasacaccreditation.org). Kaplan University is a National Association for Alcoholism and Drug Abuse Counselors (NAADAC)-approved education provider, and the program meets the coursework requirements to prepare you to take the Master Addictions Counselor certification exam.⁷ Refer to www.NAADAC.org for full eligibility requirements, including state-specific information.

POSTGRADUATE CERTIFICATE IN APPLIED BEHAVIOR ANALYSIS (35 CREDIT HOURS)

Overview

Explore behavioral disabilities.

Prerequisite: graduate degree (e.g., master's or doctoral) in an acceptable field of study (behavior analysis, education, or psychology) from a college or university accredited by a regional or national accrediting agency recognized by the U.S. Department of Education

The Postgraduate Certificate in Applied Behavior Analysis emphasizes the understanding of behavioral concepts and theories as well as their application to special populations such as the developmentally disabled, the autistic, and individuals with traumatic brain injuries.

The Behavior Analyst Certification Board®, Inc. (BACB®) has verified the course sequence of the Postgraduate Certificate in Applied Behavior Analysis as meeting the coursework requirements for eligibility to take the Board Certified Behavior Analyst Examination. You will have to meet additional requirements to qualify. You can refer to the BACB's website (www.bacb.com) for full eligibility requirements.⁸

GRADUATE CERTIFICATE IN INDUSTRIAL/ORGANIZATIONAL PSYCHOLOGY (30 CREDIT HOURS)

Overview

Help organizations improve the quality of work life.

Prerequisite: bachelor's degree from a college or university accredited by a regional or national accrediting agency recognized by the U.S. Department of Education

The Graduate Certificate in Industrial/Organizational Psychology focuses on applying contemporary theories in psychology to help improve the well-being and performance of people and their employers.

As a student, you will study organizational management and behavior, and develop an understanding of workplace motivation and attitudes. Coursework incorporates the latest learnings in human resources management and organizational leadership, including management, training and evaluation, employee development, and job motivation techniques.

The program also offers a practicum course, which allows students to gain hands-on experience in industrial/organizational psychology roles.

Kaplan University—A Different School of Thought®

A Commitment of Support for Military Students

We provide specialized support and benefits, including:

- Military-friendly leave of absence and drop policies
- Participation in the Yellow Ribbon Program
- Reduced tuition rates for graduate programs and a 10% tuition reduction for spouses of servicemembers, including members of the Guard or Reserve (see our website for complete program costs)
- Specially trained advisors who understand military culture, procedures, and educational benefits

Why Kaplan University?

Our programs are designed to offer you the freedom to grow and pursue your goals.

We offer:

- Online classes that allow you to study virtually anytime, anywhere you have an Internet connection.
- Personal advisors to help you select the courses to meet your goals.

Other Programs

In addition to these programs, Kaplan University also offers:

- Master of Science in Psychology
- Bachelor of Science in Psychology in Addictions
- Bachelor of Science in Psychology in Applied Behavior Analysis
- Bachelor of Science in Psychology in Industrial/Organizational Psychology

A Note From Dean Sander

“The College of Social and Behavioral Sciences degree programs are created to meet the unique needs of students. Whether students are interested in the flexibility of creating their own degree plan, applying previously earned college credit to earn their degree faster, or starting a degree from the beginning, the College of Social and Behavioral Sciences focuses on the needs of adult students in pursuing their educational, career, and personal goals.”

Sara Sander

Sara Sander
Dean and Vice President,
College of Social and
Behavioral Sciences



IMPORTANT INFORMATION—PLEASE READ

For comprehensive consumer and gainful employment information, visit www.kaplanuniversity.edu/student-consumer-information.aspx.

¹ Kaplan University's programs are designed to prepare graduates to pursue the stated positions, which have varying responsibilities. However, Kaplan University cannot guarantee employment or career advancement. Additional training, certification, or licensing may be required. In addition, job titles and responsibilities may vary from organization to organization. Prior experience may be necessary for leadership positions. The professional practice of psychology is regulated by each state, and the degree requirements in Kaplan University's certificate programs do not guarantee or prepare graduates for state licensure.

² While many of Kaplan University's degree programs are designed to prepare graduates to pursue continued graduate- or doctorate-level education, the University cannot guarantee that students will be granted admission to any graduate or doctoral programs.

³ Certificates are not eligible for Title IV federal financial aid. Programs may not be available in all states. Contact an Admissions Advisor for details.

⁴ Source: Bureau of Labor Statistics, U.S. Department of Labor, Occupational Outlook Handbook, Psychologists, All Other (excluding clinical, counseling, and school psychologists, and industrial-organizational psychologists), www.bls.gov/ooh/Life-Physical-and-Social-Science/Psychologists.htm. National long-term projections may not reflect local and/or short-term economic or job conditions, and do not guarantee actual job growth.

⁵ Source: Gallup, “Employee Engagement in U.S. Stagnant in 2015,” January 13, 2016, www.gallup.com/poll/188144/employee-engagement-stagnant-2015.aspx.

⁶ Source: Bureau of Labor Statistics, U.S. Department of Labor, Occupational Outlook Handbook, Human Resource Specialists, www.bls.gov/ooh/business-and-financial/human-resources-specialists.htm. National long-term projections may not reflect local and/or short-term economic or job conditions, and do not guarantee actual job growth.

⁷ Although certain programs at Kaplan University are designed to prepare students to take various certification or licensing exams, the University cannot guarantee the student will be eligible to sit for or pass those exams. In some cases, work experience, additional coursework beyond the Kaplan University program, fieldwork, and/or background checks may be necessary to be eligible to take or to successfully pass the exams. Students should research the requirements in the state in which they intend to seek employment.

⁸ The BACB preapproves university training as meeting its eligibility requirements; it does not accredit university programs.

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