
IT DEGREE PROGRAMS



SCHOOL OF BUSINESS AND
INFORMATION TECHNOLOGY





TRACY WEBSTER
Graduate, School of Business
and Information Technology

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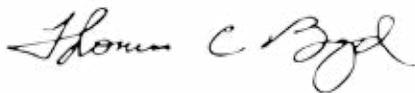
LETTER FROM THE DEAN

Welcome to the Kaplan University School of Business and Information Technology, where we prepare the students of today to be on the leading edge of technological advancement tomorrow. Our degrees are designed to maximize your talent while preparing you for professional growth in a fast-paced, high-tech society.

What does it take to be successful in today's technology-driven economy? In addition to technical knowledge, career success demands excellent skills in leadership, teamwork, communication, and professionalism. We emphasize these practical skills in every course, while building the specialized IT knowledge to get the job done. That's because we believe that while a degree is important, it doesn't become powerful until you know how to use it in the real world.

Learning online at Kaplan University is a dynamic, hands-on, interactive experience. You have the benefit of accessing your virtual classroom with the latest technological and curricular developments from anywhere in the world, while also being able to connect with thousands of IT professionals, students, and professors. Our students enjoy many opportunities for networking and collaboration through course activities, clubs, professional organizations, and special industry events.

Technology is changing the way we learn, communicate, work, and live. I hope you will join us on this incredible journey and prepare to stay ahead of the curve. I look forward to welcoming you to our community.



THOMAS BOYD, PHD

DEAN AND VICE PRESIDENT, KAPLAN UNIVERSITY
SCHOOL OF BUSINESS AND INFORMATION TECHNOLOGY



MEET THE DEAN DR. THOMAS BOYD

PhD, University of North Carolina
at Chapel Hill
MBA, Florida Atlantic University
BS, Oakland University (Michigan)

As the dean and vice president of the School of Business and Information Technology, Dr. Boyd oversees strategic, academic, and administrative objectives and leads initiatives to create agile, technology-enabled, competency-based programs for the University.

After leaving his job as a product manager at Motorola, Inc., Dr. Boyd received his PhD from the University of North Carolina at Chapel Hill and taught courses in consumer behavior, business-to-business marketing strategy, and sports marketing. Of specific interest to Dr. Boyd is his study of sports fans for which he has been quoted in over 100 mainstream publications. In recent years, he has also focused much of his research on pedagogy, where he examines ways to make the student team project experience more productive.

Previously, Dr. Boyd completed a project that examined the sponsor relationships of NASCAR and how the organization delivers unique value to sponsors. He has won numerous teaching, research, and service awards, including the 2010 Faculty of the Year award from the Mihaylo College of Business and Economics (CBE) at California State University, Fullerton, where he was a professor of marketing, the associate dean for academic programs, and a member of the board of governors of the University Foundation.

Dr. Boyd also holds a Master of Business Administration (MBA) from Florida Atlantic University and a bachelor's degree in management from Oakland University in Michigan.

SCHOOL OF BUSINESS AND INFORMATION TECHNOLOGY AT KAPLAN UNIVERSITY

Combine Technical and Business Skills to Drive a Successful Career in IT

Technology is revolutionizing our world. The school you choose should be leading that change—challenging you to grow as a professional, as an innovator, and as a leader in your industry. In addition to technical knowledge, advancing in the field of IT demands the ability to strategize, think outside the box, adapt to industry changes, and drive change.

Employment opportunities in the computer and information technology sector are on the rise.¹ The Kaplan University School of Business and Information Technology can help prepare graduates with the strong technical foundation and business skills to start or advance careers in application and software development, information security, database management, and government and private enterprise.²

Kaplan University's IT degrees and certificates are designed to help you keep pace with the ever-evolving technology landscape and industry trends.

FACULTY WITH REAL-WORLD EXPERIENCE: Many of our instructors have experience in the IT industry and bring real-world knowledge to the classroom.

CURRICULUM REVIEWED BY IT PROFESSIONALS: Our courses are regularly monitored to ensure current industry alignment.

CAREER SKILLS BUILT INTO CURRICULUM: At Kaplan University, we understand that a single unit or lesson on “people skills” is not enough to equip you for success. That's why core courses in our information technology degree programs include exercises designed to build skills such as leadership, teamwork, professionalism, networking, and more.

ONLINE LEARNING THAT'S COMPREHENSIVE AND INTERACTIVE: Programs include virtual labs, seminars, student/instructor feedback, discussion boards, group activities, and more.

GREATER CONFIDENCE WITH THE KAPLAN COMMITMENTSM: We stand behind our academic quality. The Kaplan Commitment allows undergraduate students to attend classes for an introductory period with no tuition obligation beyond the nonrefundable application fee.³

TANGIBLE RESULTS OF WHAT YOU HAVE LEARNED: Having an e-portfolio of your best coursework can be a great help in your job search, especially if you are new to the industry. As a student in Kaplan University's School of Business and Information Technology, you'll have the opportunity to create a “build-as-you-go” online website to showcase your projects and demonstrate the applicable skills you have learned.

PROFESSIONAL EXPERIENCE CAN BE PART OF YOUR PROGRAM: In today's economy, it's important to have relevant experience to get ahead in IT. We understand that. But how can you gain experience if you are just starting out or changing careers? Kaplan University's virtual and on-ground internship opportunities can help you build your résumé while you earn college credit. Internships offer practical job experience in the field of IT as well as the opportunity to enrich your IT skills.⁴

LEARNING ONLINE, BUT NOT ON YOUR OWN: Online learning has a reputation for being a solitary experience. That's not the case at Kaplan University. Each course in our School of Business and Information Technology includes live, online group meetings with your professor and classmates every week. This is just one of the ways we use technology to help you feel more engaged in class and offer you opportunities to interact with fellow students of all backgrounds.

EXCLUSIVE BENEFITS FROM THE KAPLAN UNIVERSITY SCHOOL OF PROFESSIONAL AND CONTINUING EDUCATION: Earning certifications can be an essential part of becoming an IT professional. By choosing Kaplan University, you'll be eligible for a significant price reduction on certification practice exams through the School of Professional and Continuing Education. Rather than the usual fee, all practice exams (Microsoft and many others) are available at a minimal cost to our students.



DEBRA HOTTLE
Graduate, School of Business
and Information Technology

ACADEMIC PROGRAMS

Successful IT careers are built around a combination of technological skill, industry knowledge, and business acumen. The fast-paced, constantly changing industry demands not only that you have the most current knowledge on the latest developments but also that you have the skills and social intelligence to apply it effectively. Our programs are designed to offer you comprehensive, specialized knowledge in your focus area while also providing the general IT and professional competencies relevant to career advancement. In addition, our information technology programs are thoroughly evaluated by industry professionals to ensure our curriculum is current and our students have access to real-world experience.

Kaplan University offers a variety of graduate and undergraduate IT degrees and certificates designed to prepare you for career success.²

GRADUATE

MASTER OF SCIENCE IN CYBERSECURITY MANAGEMENT

Kaplan University's master's degree in cybersecurity management program is designed to prepare you for leadership roles directing and protecting critical information infrastructures.

PROGRAM OUTCOMES

Evaluate theories, framework, principles, and best practices related to cybersecurity science and technology by assessing and reviewing recent cybersecurity literature and industry publications.

Demonstrate the maturity to develop research topics based on cybersecurity underlying principles learned throughout the master's degree program.

Analyze data using statistical principles for the purpose of developing or/and supporting a hypothesis.

Apply appropriate theories, including Request for Comments (RFCs), within cybersecurity science and technology to evaluate and mitigate risk in contexts of uncertainty.

Program may not be available in all states. Contact an Admissions Advisor for details.

MASTER OF SCIENCE IN INFORMATION TECHNOLOGY

High-level careers in the field of information technology demand a blend of "hardcore" technical skills with the "people skills" to lead organizations, make tough decisions, impact the bottom line, and stay one step ahead of the competition. Our Master of Science in Information Technology program focuses on helping students develop the relevant skills for sustainable career success in the fast-changing field of IT.

PROGRAM OUTCOMES

Lead teams and organizations in managing information systems and their business outcomes.

Develop efficient, effective, and secure systems solutions.

Secure an organization's digital assets and intellectual property.

Manage scope, schedule, and resources to deliver quality information systems projects.

Evaluate information systems' legal, ethical, social, and global implications to ground decisions and optimize social outcomes.

Create business intelligence for use in evidence-based decision making.

CONCENTRATIONS

Business Intelligence and Analytics

- Decision Support Systems
- Knowledge-Based Management Systems
- Data Warehousing and Data Mining
- Foundations in Data Analytics
- Quantitative Risk Analysis

Information Security and Assurance

- Computer and Network Security
- Ethical Hacking and Network Defense
- Computer Forensics and Investigations

Project Management

- Strategic Project Management
- Project Initiation, Planning, and Execution
- Project Cost and Schedule Monitoring and Controlling
- Project Risk, Quality, and Procurement Monitoring and Controlling

UNDERGRADUATE

BACHELOR OF SCIENCE IN CYBERSECURITY

Kaplan University's bachelor's degree in cybersecurity is designed to help you master the fundamentals of cybersecurity, applying industry-accepted and emerging practices to solve real-world security problems.

PROGRAM OUTCOMES

Apply current tools and methodologies to secure systems.

Analyze users' security issues.

Design secure information systems.

Evaluate information security trends, practices, and products.

Program may not be available in all states. Contact an Admissions Advisor for details.

BACHELOR OF SCIENCE IN INFORMATION TECHNOLOGY

PROGRAM OUTCOMES

Apply current technical tools and methodologies to solve problems.

Analyze users' technical issues.

Design information systems.

Evaluate IT trends, practices, and products.

Assess the potential impact of information systems and technology on business processes.

Apply project management practices, tools, and methods.

Demonstrate an understanding of the importance of professional development in the IT field.

Concentrations* include:

- Business
- Database Management
- Information Security and Assurance
- Multiplatform Software Development
- Network Administration

*Concentrations are described in detail in the following section.

ASSOCIATE OF APPLIED SCIENCE IN INFORMATION TECHNOLOGY

PROGRAM OUTCOMES

Use technical skills and methods to solve problems.

Analyze users' technical needs.

Design technology applications.

Understand technology trends, practices, and products.

Concentrations* include:

- IT Generalist
- Multiplatform Software Development
- Networking

*Concentrations are described in detail in the following section.

UNDERGRADUATE CONCENTRATIONS

Concentrations enable undergraduate students to personalize their degree plans to gain specialized knowledge and experience in their desired career field or occupation.¹ You will select your concentration at the time of enrollment, but you can decide to change it later. Specializations must be selected upon enrollment. Following are descriptions of the concentrations:

Business

If you are interested in an information technology degree, but also realize the benefit of a good business management foundation, consider this concentration. Whether your specialization is in networking, cybersecurity, database management, or another area of technology, a well-rounded knowledge that includes both business and IT skills could help you stand out in today's competitive marketplace. This concentration is designed to provide foundational knowledge of accounting, economics, finance, marketing, and organizational behavior.

Database Management

Database management courses focus on fundamental database skills and concepts as they relate to design and administration. The goal of this concentration is to provide students with a foundational knowledge of relational database management systems, relational database design, SQL programming, database query design, and Oracle database administration.

Opportunities to develop skills within this concentration are extensive. Students enrolled in these courses utilize the SQL programming skills necessary to develop business applications. They will also develop databases and address security issues to meet business needs. In addition, students have the opportunity to study and create database objects, and become familiar with creating and managing PL/SQL program units and database triggers.

Information Security and Assurance

The information security and assurance concentration includes networking and network administration, intrusion detection and response, digital forensics, and both fundamental and advanced systems security courses. Students develop skills in risk assessment and the protection of network infrastructure resources, examine the characteristics of physical and logical access control methods and cryptography technologies, and learn to configure network operating systems. In addition, students study how to install and configure intrusion detection system tools and will be able to recommend intrusion detection and incident response strategies. Digital forensics concepts and techniques are used to analyze forensic data and investigate security breaches. Students completing this concentration also study how to develop network security policies and procedures and implement solutions that provide protection against system attacks. Coursework is designed to prepare the student to take the CompTIA+ Security+ exam, the EnCase Certified Examiner (EnCE) exam, or the Certified Information Systems Security Professional (CISSP) exam.⁵

IT Generalist

If you are interested in exploring all aspects of the IT field, consider the IT generalist concentration. Designed to prepare students for a wide variety of entry-level positions in the industry, coursework focuses on networking, database management, programming, and web development.

Multiplatform Software Development

Developing software is a 360-degree process that involves both front-end and back-end design and coding. In today's world, software development encompasses stand-alone applications, web development, and smartphone and mobile development. Our multiplatform software development concentrations span all of these domains and allows students to focus on the following programming language strands: C#, Java, or a combination of PHP, Javascript, HTML5, and CSS for web development.

CAREER OUTCOMES

Networking and Network Administration

Computer networking courses focus on administration skills for both the Linux and Windows operating systems. In addition, operating system concepts, technology infrastructure, network design, and network security coursework feeds a wide variety of IT certificate programs. Courses within the concentration could help prepare students to sit for certification exams including CompTIA's A+, Network+, and Linux+.⁵

Coursework could help students pursue entry-level positions in technical support, network administration, and other IT roles that require technical analysis and problem-solving skills. Students with previous management experience could leverage that background to pursue management positions within the industry.

PROFESSIONAL CERTIFICATES

Postbaccalaureate Certificates

Subject areas include:

- Cisco Networks
- Computer Forensics
- Information Security
- Microsoft Operating Systems
- Multiplatform Software Development
- Oracle Database

Graduate Certificate

- Graduate Certificate in Information Security

Programs may not be available in all states. Contact an Admissions Advisor for details.

Information Technology Knowledge Backed by Career Skills

Courses in the bachelor's degree program integrate the business skills that play a role in expanding your professional opportunities: networking, leadership, professionalism, teamwork, negotiation, personal branding, coaching, and mentoring. New business models may require that employees are adept at managing projects, virtual teams, and relationships. At Kaplan University, the way you learn mirrors the way you work, so you are constantly refining the skills relevant to a career in today's competitive job market.¹ While you increase your technical competence, you also have the opportunity to develop the management and communication skills to empower career success.

REAL RESULTS THAT YOU CAN SHOW EMPLOYERS

How do you take everything you have learned and use it to show employers what you're capable of? By building an e-portfolio that highlights your best coursework and technical accomplishments. We will help you create a "build-as-you-go" online website to showcase your projects and demonstrate your skills.

ACADEMIC CALENDAR

Start dates occur throughout the year.
Visit kaplanuniversity.edu to view
the Academic Calendar for
important term dates.



DAVID McATEE
Graduate, School of Business
and Information Technology

RESOURCES

At Kaplan University, our focus is your success. Take advantage of the many resources available to help you succeed in the classroom and beyond.

ADVISORY BOARD

The School of Business and Information Technology relies on the skills of a strong IT advisory board, as well as educators and employers, to continually review the curriculum and program offerings and contribute faculty-authored articles to the University's thought leadership centers and publications.

INTERNSHIP PROGRAM

The School of Business and Information Technology's internship program enables you to learn about the IT career field through regional (local) or virtual internships.⁴

ASSOCIATION FOR COMPUTING MACHINERY (ACM) AND ACM WOMEN IN COMPUTING (ACM-W)

Kaplan University is home to a chapter of the Association for Computing Machinery (ACM) and ACM Women in Computing (ACM-W), the world's largest national educational and scientific computing society. This organization delivers resources that advance computing as a science and profession.

HANDS-ON VIRTUAL LABS

Remotely accessible virtual labs enable you to experience real time learning in more than one platform while utilizing current software on the market. These learning labs are intended to simulate real-world, on-the-job situations and allow you to

practice skills relevant to the workplace. As an example, graduate students may use our virtual labs to gain tangible experience in such areas as configuring active directories, creating user accounts and assigning access, testing applications for usability, and implementing security access controls. The labs also help you build a portfolio of diverse learning skills.

Engaging and interactive, our platform, technologies, curriculum, and community are all designed to build both your technical and "soft" skills. Our students benefit from access to the latest technological advancements while also enjoying opportunities to collaborate with fellow students and IT professionals.

FACILITATED SOFTWARE DOWNLOADS

Select software is available as free downloads from the Internet or through Microsoft's DreamSpark™.

WOMEN IN BUSINESS AND IT LEADERSHIP CENTER

Faculty members contribute content for this online forum that provides access to practical information, tools, and insights on the trends and issues influencing women in highly competitive industries.

UNCOMPROMISING SUPPORT

Kaplan University students receive personal academic support from day one to graduation. From a highly engaged faculty to technical support, you have access to the assistance to help you achieve your academic goals.

Education Advising

A dedicated team of Education Advisors provides the following types of individualized support:

- Access to resources and academic tools
- Degree planning and selection of concentrations
- Answers to questions about your program
- Motivation to stay on track to graduation
- Course selection and registration
- Advocating for you when you need support
- Helping you handle issues before they become problems

Tutoring and Academic Support Services

Kaplan University offers rich academic support through a suite of tutoring services.

- Our Technology Center provides comprehensive, integrated technical support:
 - One-on-one consultation, support, and tutoring customized to your skill level and academic need
 - Library of self-paced tutorial modules
 - A remotely accessible academic computing environment provides access to a variety of academic, industry, and simulation software applications; support for file storage and sharing; and remote access to multiple hardware platforms
- Our Writing Center, Math Center, Science Center, and Business Center provide subject-specific assistance. Services include:
 - Live tutoring for one-on-one support from professors and professional tutors

- Subject support including an essay review service
- Workshops covering a wide range of topics
- Podcasts, self-paced tutorials, and additional resources

Center for Disability Services

The Center for Disability Services is responsible for the coordination of services for students with disabilities. Students seeking reasonable and appropriate accommodations may request, through their Education Advisor, to be placed in contact with the Center for Disability Services. Students may also directly contact the Center for Disability Services.

Career Services

Kaplan University's CareerNetwork is an interactive social platform that lets you search and apply for jobs, access online tools and resources, and collaborate with other students and the Career Services team. Highlights include:

- One-on-one attention to ensure a personalized approach to pursuing your career goals
- An assigned Career Specialist to offer you guidance and assistance
- 24/7 availability of online services
- Virtual seminars and workshops on everything from résumés and cover letters to salary negotiation, time management, and how to use your IT degree in the workplace
- Assistance with building and refining your career portfolio to showcase yourself to potential employers
- Job listings from a wide variety of industries
- A job tracker that records your job search activity
- A mentoring program to connect you with successful alumni in your field
- Networking opportunities and online job search assistance



STUDENT EXPERIENCE

Office of Student Life

Kaplan University's Office of Student Life offers programs and services aimed at helping students engage in their program of study outside the classroom and providing both personal and professional growth opportunities. Student organizations offer students many opportunities to connect with their peers and faculty outside of the classroom. Some advantages include:

- Networking with peers and industry professionals in your field
- Leadership opportunities and development
- Recognition of your academic achievements
- Personal growth opportunities through wellness programs
- Engagement in your program of study outside the classroom

Community

Some courses include live, online group meetings with your professor and classmates every week. This not only helps students feel more engaged in class, but also simulates real-world career environments in which collaboration, communication, and teamwork are sought-after skills.

CREDIT FOR PRIOR LEARNING

The knowledge and skills you already have could help you save time and money on your degree. Kaplan University offers five pathways to help you earn credit for your prior learning:

1. Transfer eligible credits earned at an accredited institution
2. Seek college credit for your work and life experiences
3. Earn course credit through competency assessments
4. Convert your military training into college credit
5. Receive credit for eligible professional certifications

To apply for credit, you must first submit official transcripts, course descriptions, and supporting documentation to the Office of the Registrar. Check catalog.kaplanuniversity.edu for the Prior Learning Assessment policy.

Note: graduate students are not eligible for experiential credit or credit by examination.



LAQUANDA BAKER
Graduate, School of Business
and Information Technology

FACULTY HIGHLIGHTS

In addition to academic credentials, Kaplan University School of Business and Information Technology faculty members have significant professional experience in their fields. They bring you knowledge gained through the powerful combination of higher learning and industry experience.

Many IT faculty members hold PhDs as well as industry certifications, such as CCIEs, CISSPs, or PMPs, depending on the discipline they teach. Most are also practicing professionals within the IT industry—62% of our graduate faculty and 26% of our undergraduate upper-division faculty are considered “industry-recognized (IR)” and hold doctorate degrees or significant professional certifications; all faculty members possess at least a master’s degree.

Full-time faculty members include scholarship and research as part of their annual development plan, which helps ensure their expertise stays up-to-date for the classroom and for you.



Rhonda Chicone

Dr. Chicone has over 26 years’ experience in the software industry, taking on roles as a software engineer, software architect, engineering manager, vice president of engineering, president, and chief technology officer. In 1998 Dr. Chicone pioneered the Research and Development

division of Notify Technology Corporation (www.notifycorp.com), a Silicon Valley-based software company, in Canfield, Ohio. The division started with her as a software engineer working out of her home, and now the Ohio division employs 65 people in a facility

occupying over 10,000 square feet. She has served as chief technology officer since 2010 and as vice president of engineering and product development since 2001. Prior to joining Notify Technology, Dr. Chicone held a variety of software engineering management positions, including president of Tech-Xpress Enterprises, Inc., and vice president of software development for Techware Designs, Inc.

Education:

PhD, Business Administration With a Concentration in Applied Computer Science, Northcentral University
 Master of Science, Technology, Kent State University
 Bachelor of Science, Computer Science, Youngstown State University



Carol Edwards-Walcott

Carol Edwards-Walcott’s research includes student retention issues, best practices in higher education, and Web 2.0 technology in higher education. She is a Council for Adult and Experiential Learning (CAEL)-certified portfolio evaluator, chairman of the Kaplan

University Academic Appeals Committee, a PhD student at North Central University (NCU), a notary public for the State of Florida, a Broward County licensed marriage counselor and marriage officer, and a member of the following groups: Higher Education Teaching and Learning, Online College Executives and Professionals, Merlot, Innovations Lab, Kaplan University Association for Computing Machinery, U.S. Distance Learning Association (USDLA), and the Profit and Organization Development Network in Higher Education.

She is also a certified tax preparer and CEO and cofounder of People and Property Development Corporation, a nonprofit organization that reaches out to families and the community.

She is currently working on a series of children's and first-term academic books and resides in Fort Lauderdale, Florida, with her extended family.

Education:

Master in Education, American Intercontinental University
Bachelor of Science, Information Technology, American Intercontinental University

Academic Institutions:

American Intercontinental University, Academic Administrator/Advisor
Sanford-Brown Institute, Adjunct Instructor



Susan Ferebee, PhD

Dr. Susan Ferebee performs research and is a published author in the areas of online leadership, online communication, and persuasive technology. When she is not busy teaching for Kaplan University, she enjoys gardening, remodeling her home, and traveling.

Education:

PhD, Information Systems, Nova Southeastern University
Master of Business Administration, University of Phoenix
Bachelor of Science, Business Administration, University of Phoenix

Companies:

AOL (America OnLine)
Lucent Technologies
Intuit, Inc.



Linnea Hall, JD

Linnea Hall began her professional career as a software engineer designing middleware for a multinational software firm. After working in private industry for several years, she chose to pursue a career in education. She has worked as a professor in information systems and computer science at Mississippi State University, Mississippi University for Women, and Northwest Mississippi Community College.

Education:

Juris Doctor (JD), California Western School of Law
Master of Science, Information Systems (Minor, Computer Science), Mississippi State University
Bachelor of Science, Accounting, Kaplan University
Bachelor of Science, Theater, Illinois State University

Academic Institutions:

Mississippi State University
Mississippi University for Women
Northwest Mississippi Community College



Glen Jenewein

Glen Jenewein spent 13 years in the U.S. Navy as a communications officer and was instrumental in establishing communications from the South Pole to Paramus, New Jersey, for the National Science Foundation.

He most recently worked at Clark College in Vancouver, Washington, as the director of e-learning. Mr. Jenewein was also a full-time professor at Portland Community College in Portland, Oregon, where he taught in the computer information systems program and served as the chair of the department.

On a personal level, Mr. Jenewein has been learning about and restoring vintage tractors. Recently, he was awarded first place at the Clark County Fair for the restoration of his limited edition 1929 Massey Ferguson tractor.

Education:

EdD, Education, Oregon State University (ABD)
 Master of Management and Information Systems,
 Western Oregon University
 Bachelor of Science, University of Nevada, Reno

Academic Institutions:

Portland Community College
 Clark College



Lynne Williams, PhD

Dr. Lynne Williams currently lives in Los Alamos, New Mexico. Her research interests include network security, cyber-crime, informational ethics, and online privacy. She is a member of the Institute of Electrical and Electronics Engineers (IEEE), the Association for Computing

Machinery (ACM), the American Society for Information Science & Technology (ASIS&T), American Women in Science, and Mensa. She is a Microsoft Certified Systems Engineer (MCSE), and holds a number of other professional IT certifications.

She enjoys building computers from scratch as a way to relax. An avid reader, she learned to read at age 3 and the first book she ever read was Robert Louis Stevenson’s *Treasure Island*.

Education:

PhD, Information Technology Management and Security,
 Capella University
 Master of Science, Information Technology (Specializing in Network Architecture and Design), Capella University
 Bachelor of Arts, New Mexico State University

Academic Institutions and Companies:

University of New Mexico, Department Head of Computer Science and Information Technology
 Los Alamos National Laboratory, Computer Graphics Technician

“Work on your transferable skills. Skills that you can use in any specialty such as oral and written communication, organization, critical thinking, networking, time management, confidence, office productivity software, presentation, attention to detail, etc.

These skills can be used in all business arenas.”

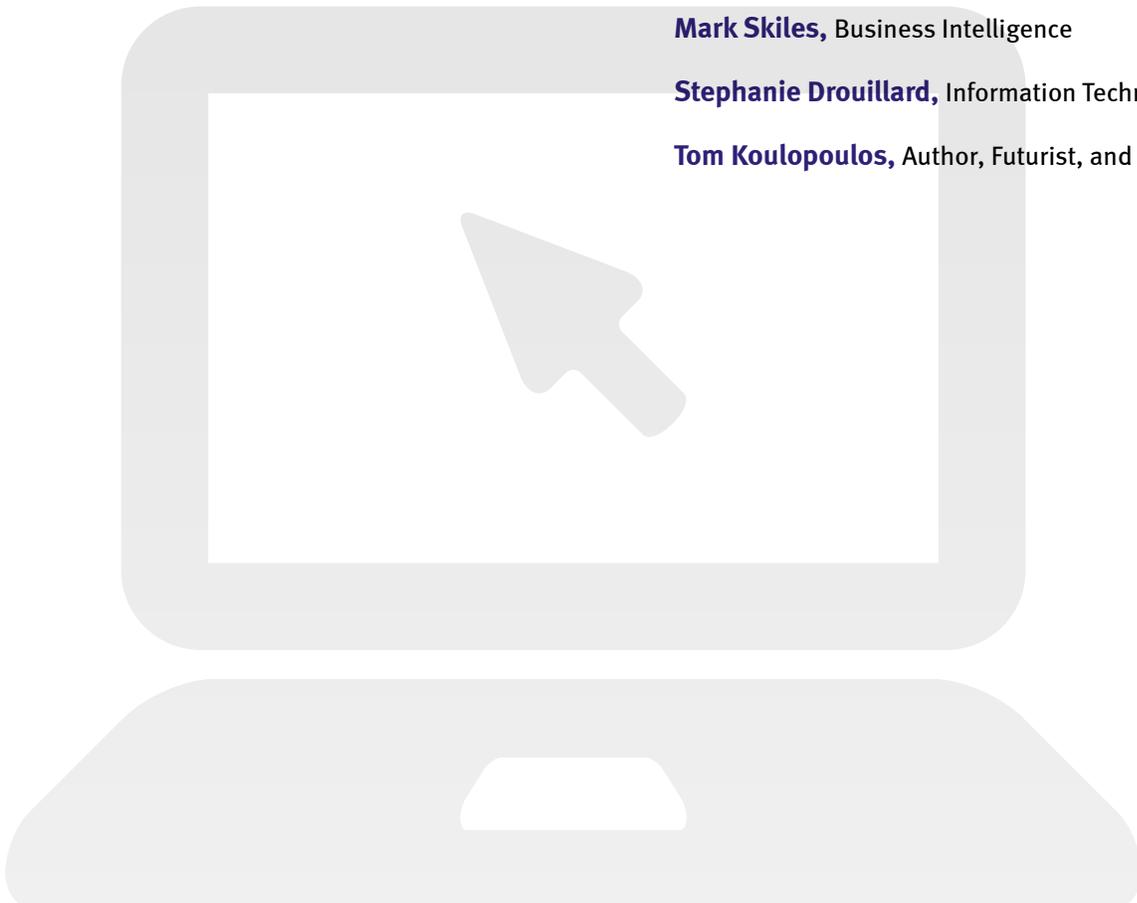
*Carol Edwards-Walcott
 Faculty Member,
 School of Business and Information Technology*

ADVISORY BOARD

The School of Business and Information Technology Advisory Board is a diverse panel of successful IT professionals who advise the School on matters associated with industry trends, curriculum development, and education initiatives, including externship opportunities for students, and support community-building efforts.

Advisory Members

- Aaron Lindeman**, Kaplan University
School of Business and Information Technology Alumnus
- Amus Auringer**, Emerging Trends and Technology
- Dr. Alfred L. Passori**, Risk Management and Compliance
- Dr. Elizabeth Chase**, Enterprise Technology
- Dr. James Stanger**, Web and E-commerce
- Dr. Simon Szykman**, Cybersecurity
- Mark Skiles**, Business Intelligence
- Stephanie Drouillard**, Information Technology Manager
- Tom Koulopoulos**, Author, Futurist, and Leader

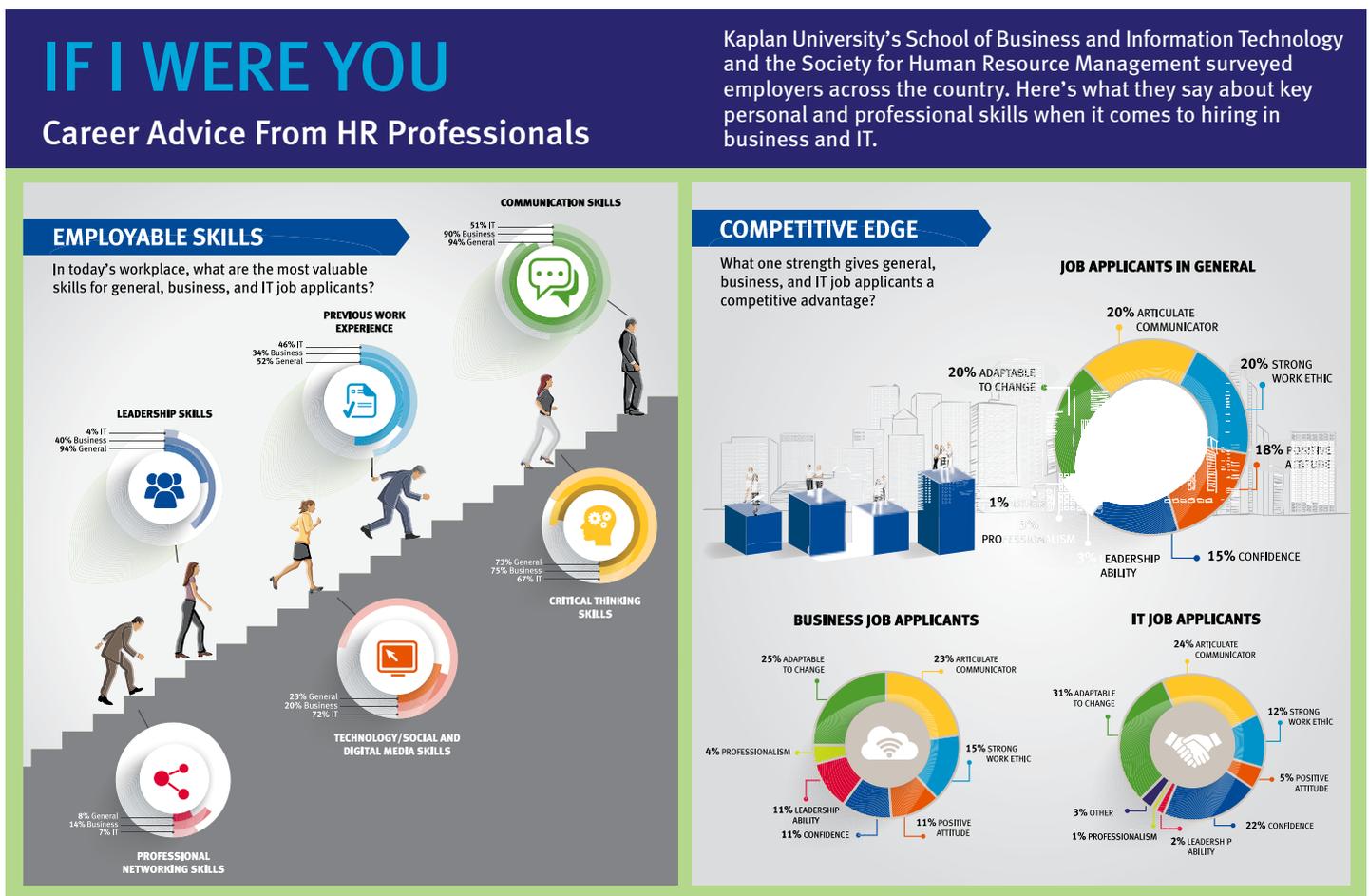


CAREER ADVICE FROM HR PROFESSIONALS

Communication Skills Rank Highest Among Employers

The latest Student Advisory Report from the School of Business and Information Technology, in collaboration with the Society for Human Resources Management (SHRM), focuses on insights from top employers across various industries. HR professionals

from across the country weighed in on the key personality attributes and professional skills they look for when hiring individuals to fill business and information technology (IT) positions. Some of the key findings are illustrated in the infographic.



Based on a 2014 survey of more than 3,000 Society for Human Resource Management members.

PAYING FOR SCHOOL

Explore Your Financial Options Before You Make Any Decisions

FINANCIAL AID

Our Financial Aid Office works with you from enrollment to graduation to ensure you understand your financial options and to help you plan the most efficient use of financial resources. We will help you craft a personalized financial plan that meets your particular needs.

Prior to enrolling at Kaplan University, you are encouraged to explore all available financial options, including employer tuition benefits, military tuition assistance, and scholarships. Options for eligible students include:

LOANS (*SUBJECT TO ELIGIBILITY REQUIREMENTS*)

- Subsidized Federal Stafford Loan (Undergraduate Only)
- Unsubsidized Federal Stafford Loan
- Federal PLUS Loan
- Alternative Loans

OTHER AGENCIES AND PROGRAMS

- Promise Jobs*
- Veterans Administration Benefits
- Division of Vocational Rehabilitation*
- Workforce Investment Act†
- Defense Activity for Non-Traditional Education Support (DANTES)

WE STAND BEHIND OUR
ACADEMIC QUALITY.

TRY OUR CLASSES BEFORE YOU OWE ANY TUITION.

Kaplan University wants you to make an educated decision about your education. As a new undergraduate student, The Kaplan CommitmentSM gives you a chance to experience real classes before deciding if you will stay and pursue your studies. If you withdraw during the introductory period, you will have no financial obligation beyond the application fee.²

* Agency or program validates student and program eligibility. Eligibility can vary by state.

† The University may be eligible to be an approved training provider for Workforce Investment Act (WIA) student aid. Students must contact their local WIA One-Stop Centers or their Local Workforce Investment Boards to determine training program eligibility.

MILITARY OVERVIEW

Supporting Military Members, Veterans, and Military Spouses

If you or your spouse served in the U.S. Armed Forces, Kaplan University provides the support to help you reach your educational and career goals—whether military or civilian.

- Reduced tuition rates for servicemembers, including National Guard and Reserve, military spouses, and veterans
- Scholarships for eligible spouses and dependent children⁶
- Leave of absence and drop policies that support the ever-changing nature of military life
- Awards college credit for DANTES/CLEP exams and eligible military occupations or training⁷

- Specially trained advisors within our Military Student Support Center who understand military culture, procedures, and the complex military educational benefits

Kaplan University has signed and agreed to comply with Executive Order 13607, establishing principles of excellence for educational institutions serving servicemembers and veterans and their spouses and other family members.



ABOUT KAPLAN UNIVERSITY

Kaplan University is an institution of higher learning dedicated to providing innovative undergraduate, graduate, and continuing professional education. Our programs foster student learning with opportunities to launch, enhance, or change careers. The University is committed to general education, a student-centered service and support approach, and applied scholarship in a practical environment.

We offer more than 180 programs that are designed to provide students with the relevant skills for employment in business, criminal justice, education, health care, information technology, paralegal studies, and more.

Accreditation and Approvals

Kaplan University is accredited by The Higher Learning Commission. This accreditation covers all our academic programs, all branch campuses, and all programs provided via distance education. For more information, please visit the HLC website at hlcommission.org, write to them at 230 S. LaSalle Street, Suite 7-500, Chicago, IL 60604, or call 800.621.7440.

Kaplan University is authorized under federal law to enroll nonimmigrant, alien students.

Visit our website (www.kaplanuniversity.edu) for additional information about institutional and programmatic accreditation.

IMPORTANT INFORMATION: PLEASE READ

For comprehensive consumer and gainful employment information, visit www.kaplanuniversity.edu/student-consumer-information.aspx.

¹ Source: U.S. Department of Labor, Bureau of Labor Statistics, Computer and Information Technology Occupations, www.bls.gov/ooh/computer-and-information-technology/home.htm. National long-term projections may not reflect local and/or short-term economic or job conditions, and do not guarantee actual job growth.

² Kaplan University cannot guarantee employment or career advancement.

³ Classes count toward a degree if satisfactorily completed. No credits are earned if the student withdraws during the introductory period (3 weeks for undergraduate students), which begins day one of the first term. Students who choose to continue their studies at the University will need to meet specific requirements. Graduate programs not included. Additional terms may apply to international and non-U.S. citizen students. For further information, see catalog.kaplanuniversity.edu and www.kaplanuniversity.edu/Kaplan_Commitment.pdf. Application fee waived for campus and learning center students through December 31, 2016.

⁴ The internship provides the student with a supervised onsite or online learning experience in conjunction with an online course. The student is responsible for participating in locating, selecting, and obtaining an agreement with an appropriate site that best fits their location preferences and meets program requirements. Students are required to speak with the program's staff to determine your exact responsibilities and process for site selection.

⁵ Although certain programs at Kaplan University are designed to prepare students to take various certification or licensing exams, the University cannot guarantee the student will be eligible to sit for or pass those exams. In some cases, field experience, additional coursework, and/or background checks may be necessary to be eligible to take or to successfully pass the exams.

⁶ Scholarships cannot be combined with tuition reductions for military spouses. Terms and conditions apply. Scholarship awards and eligibility requirements are subject to change. Scholarship cannot be used in conjunction with any other Kaplan University discount, voucher, grant, or scholarship.

⁷ See catalog.kaplanuniversity.edu for the Prior Learning Assessment policy.



CONTACTS

If you have questions about admissions requirements, financial aid, or scholarship options, or need help determining which program is right for you, contact an Advisor.

Call 877.881.7324 (Toll Free).
Visit www.kaplanuniversity.edu.





SCHOOL OF BUSINESS AND INFORMATION TECHNOLOGY

